App. F. IX-4

Previous References
CRB 17-27-1
" 3-26-3
" 1-26-1
" 12-28-1

Later References
CRB. 9-31-2
CRB 67-38-1

1930.
(G.R.B.)

File No. 15-30
Serial Nos. 1 & 2

Reserve
27.3.[illegible]

General and Revenue Secretariat.

Serial Nos. 2

Part B for March 1931.

SUBJECT.

Non official members to the Central Recruitment Board.

S no 2.

To, Messrs Murugesham Pillai & N.B. Gundappa Gowda B.A. B.L.

Raising the strength of the — by two.

Rangaiah
20/4/31

REPLY

(To be written on this margin.)

OFFICE OF THE SECOND MEMBER OF COUNCIL
19 DEC. 1930
No. 13

OFFICE OF THE SECOND MEMBER-OF COUNCIL.

NOTE.

Dated 19th December 1930.

1) At the Legislative Council meeting yesterday I said that Government would have no objection to the Central Recruitment Board considering and sending up any proposals for giving effect to the policy of Government to improve representation of backward communities in the service, and also ~~adding a couple of~~ said more than one non-official members might be added to the Board. A draft on these lines may be kindly put up.

Chief Secretary
with compliments.

Urgent
22/12/30

2) Subd with a draft for consideration.
23/12/30.

3) References relating to the Constitution of the Board from time to time should be put up.

4) Also a report of the proceedings of the recent L.C. meeting, if ready.

26/12/30

P.T.O

C.R.B 15~30

£ 2341
G.R.B.

G.R.S. III—3]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

5) Wants a member of the approved classes to be appointed a member of the C.R.B. (Mr enlarged) Re 23/12/30

Ch. sees with compts

RR
23/12/30.

Mr Kung.

23/12.

— P. J. G —

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

G.R.S. III—31

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form

Serial No.

6) An extract from the report of the Proceedings of the recent L.C meeting on the subject referred to in para 1 of the notes, may kindly be put up, if ready, as required in para 4 above.

Supt, Office of the Secy R.A. and L.C with Compts

Items 26/12/30.

Flag "T"

7) The extract called for is put up.

27.12.1930

J.

8) In pursuance of the Order on the Miller Committee Report, Govt in their Order dated 30th June 1921 directed that a C.R.Board be constituted with one of the Members as Chairman, two heads of Depts and the Chief Secretary to Govt as official members and three non-official members belonging to three of the principal backward Communities in the State. The function of the Board was defined as registering all applications for appointments and putting applicants in touch with Offices where vacancies exist or occur from time to time. It was further directed that the Board should have no power of direct appointment but should act only as a vigilance Committee. The term of the Office of the members of the Board has been fixed at two years (vide G.O.No. E 4190-2147 C.R.B 3-26-1 dated 9th Feby. 1927)

NOTE—Contn. Sheet.

K

9) In the year 1928, the Chairman of the C.R. Board (then IIIrd Member of Council) ordered that a few more members might be added to the C.R Board, as suggested by the Legislative Council. This question was with the approval of the Dewan Considered at a meeting of the Council when it was decided that two more non Official members viz Messrs: D.S. Mallappa and Mannaji Row Kadam might be appointed as members. Orders were accordingly issued in July 1928. The present Board consists of the marginally noted personell and its term, having been renewed on 1st July 1930, continues up to 30th June 1931.

L (G.O. 12-22-1)

M (Changing the Constitution of C.R.B. 12-22-1)

A.

B.

2nd member of Council (Chairman)
1 The Rev: Commr
2 " Dr of Pub: Instn
3 " I.G. of Police
4 " Chief Secy to Govt

V.

10) A statement showing the comparative attendance of the non-official members at the several meetings of the C.R.Bd from 1925 to 1930 is put up for reference.

Re

1 Mr B. Nagappa, Bar-at-L
2 " Sylvester Pais, B.A
3 Khan Bahadur Mahomed Abbas Khan
4 Mr. D.S. Mallappa
5 " Mannaji Row Kadam

11) The question of adding on new members to the Board has perhaps to be considered at a meeting of the Council.

12) An extract of the report (not approved by the Member) of the Proceedings of the recent Legislative Council (15.12.30) on the subject is obtained from the Office of the Secy L.C. and put up for reference.

J.

OFFICE OF THE SECRETARIAT 31 DEC. 1930

13) Subd for orders with a draft G.O. with space for 3 names to be inserted.

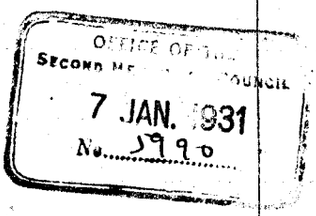
27/12/30.

(Chief Secy)

Dec 30/12/30

General and Revenue Secretariat C.R.B. File No. 15 of 1930-31

Serial No.

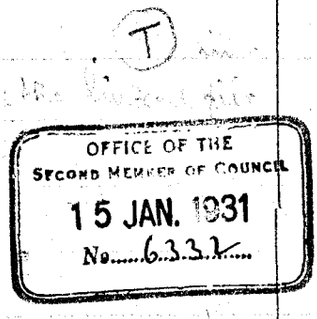


16) Subd for consideration

Secd Member 7/1/31 dcg

15) Recd put up and the record returned to the C.C.

dcg 12/1/31



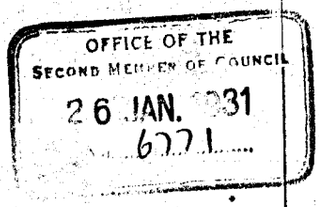
16)
The connected C.R.B. file is put up. dcg 13/1

dcg 13/1/31.

2nd Member) dcg 14/1/31

17)
Recd discussed this draft & a few connected points with the Chief Secy & whom this file may now be sent

dcg 20/1/31



18) Two revised drafts are subd for consideration

Secd Member dcg 23/1/31

19)
The draft G.O. is I think suitable — Perhaps 2 addl members might have been enough: but I have no objn to 3 rank — it would enable us to put in a representative of the services class also —

NOTE—Contn. Sheet.

WD 02553—G P B—50,000—8-7 30

~~he may be asked to take this opinion to consult the Law member~~

21) If 3 addl members are appointed they must be

1. Mr P. Narayana Rao
2. Mr Imam (Cuddapah)
3. Mr Gundappajeeda (Kanara)

DEWAN'S OFFICE 20 JAN 1931 6170

22) Please submit to Dewan by 27.1.31

Dewan) DCS 27/1/31 MM 27/1/31

22) May be brought up for Consideration at a Council Meeting

MM 29.1.31
C.S.
MM 29/1/31
DCS

23) This was informally considered in Council and it was decided that two more members (Mr Narayana Rao and Mr Gundappa Jeeda) may be nominated for the remaining period of the present term of the Board — order to issue accdly

MM 29/1/31

24) Issue drafts as revised & put up DTN. DCS 30/1/31

(For Disposal at a Meeting)

No. C. 268
of 1930-31

C.R.B. 15-30

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause xii of the schedule)

Question of appointing 3 more non-official members to the Central Recruitment Board, raising the number from 5 to 8.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

30th January 1931.

Chief Secretary to Government.

~~Extraordinary Member of Council~~

First Member of Council.

7045/31/1 Second Member of Council. 31/1

4353 9/2 Third ~~Extra~~ Member of Council. 3/2.

eB. 9/2

General and Revenue Secretariat C.R.B File No. 15 of 1930-31

Serial No.	
1	To - The Revl Commr " Director of Public Instruction " I. G of Police " Other Heads of Departments. No. 3605-60 C.R.B dated 10th February 31 Directs that two more non-official members should be appointed to the ~~Board~~ Recruitment Board, raising their number from five to seven.
2.	To The Compiler Mysore Gazette. No. 3661-63 C.R.B dated 10.2.1931. Notifies the appointment of Messrs. P. Murugesam Pillay and H.B. Gundappa Gowda B.A, B.L. as additional members of the Recruitment Board for the rest of the term of the Board i.e. up to 1st July, 1931. Submitted with a D.F.N.

Chief Secy) 11/2/31 Secy

NOT necessary to submit the papers to H.H.

12/2 Secy

11 FEB. 1931

B. Rec 19/3/31

NOTE—Contn. Sheet.

WD 02553—GPB—50,000—8 7 30

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. 2017-72/E.A.G. 525 dated Bangalore, the 30th June 1921.

Central Recruitment Board.

Constitution of a———

Read–

Paragraph 11 of G.O.No.1827-80/E.A.G.308 dated 16th May 1921, directing the constitution of Central Recruitment Board in association with the Efficiency Audit Branch of the Chief Secretariat for registering all applications for appointment and putting applicants in touch with the offices where vacancies exist or occur from time to time.

Order No. 2017-72/E.A.G. 525 dated Bangalore, the 30th June 1921.

In pursuance of the above order, Government are pleased to direct that the Central Recruitment Board be constituted as follows:–

Chairman– One of the Members of Council.

Members (*Official*)

1. The Revenue Commissioner.
2. The ~~Chief Engineer~~. D. G. of Police X
3. The Inspector-General of Education.
4. The Chief Secretary to Government.

Members (*Non-official*)

1. ~~Mr. M. Subbaiya~~. Rao Sahib H. Channaya
2. Mr. G. ~~Paramasiviah~~. Puttu Pai
3. Mr. Mahomed Abbas Khan.

Secretary– The ~~Under~~ First Secretary to Government, ~~Efficiency Audit~~ Education Branch.

2. The Board will have no power of direct appointment, but will act only as a vigilance Committee. The Board is requested to elaborate further details im regard to its work and submit proposals to Government before the end of July 1921.

K. MATTHAN,

Offg. Chief Secretary to Government.

To—The Revenue Commissioner.
" Chief Engineer.
" Inspector-General of Education.
Mr. M. Subbaiya. X
Mr. G. Paramasiviah.
Mr. Mahomed Abbas Khan.
The other Heads of Departments.
" Secretaries to Government.
" Deputy Commissioners of Districts.

PRESS TABLE.

Statement showing the Comparative attendance of the Non-Official Members of the Recruitment Board at its meetings from 1925 to 1930.

	Meetings	Mr. Mahomed Abbas Khan	Mr. Parama Sivaiya	Rao Sahib Mr. St. Channaiya	Additional Members.	
					Mr. D. S. Mallappa	Mr Mannaji Row Kadam
1	20th Meeting 21.4.25	P.	P.	P.	P.	P.
2	21st Meeting 14.7.25	P.	P.	A.	A.	P.
3	(22nd) 10.8.25	P.	P.	P.	P.	P.
4	(23rd) 30.10.25	P.	P.	P.	P.	P.
5	(24th) 2.2.26	P.	P.	P.	A.	P.
6	(25th) 4.6.26	P.	P.	P.	P.	P.
7	(26) 27.9.26	P.	P.	P.	P.	P.
8.	(27) 10.12.26	P.	P.	P.	P.	P.
9	(28) 29.4.27	A	P. Mr Sylvester Pais in place	P.	P.	A.
10	(29) 10.12.27	A	P.	P.	A.	P.
11	(30) 3.3.28	P.	P.	P.	P.	P.
12	(31) 16.6.28	P.	A	P.	P.	P.
13	(32) 11.8.28	A.	P.	A.	P.	P.
14	(33) 8.10.28	A.	P.	P.	A.	P.
15	(34) 1.2.29	A.	P.	A.	P.	P.
16	(35) 15.4.29	A.	P.	A.	P.	P.
17	(36) 31.5.29	P.	P.	A.	P.	P.
18	(37) 30.8.30	A.	A.	Mr Nagappa in place of Mr C. P	P.	A.
19	(38) 11.12.30	A.	P.	A	P.	P.
20	(39)					

gbms 27/12/30.

Remarks made by the Second Member of Council on Resolution No 3. re. Constituting a Committee to enquire into the position of Backward classes in the Services of the State :-

(4)

Not approved by the Member

Rajamantrapravina K. MATTHAN:(Second Member of Council).-

Sir, the debate today and the ~~xxxx~~ large number of interpellations that we receive on this very subject at every session of the Legislative Council and the Representative Assembly undoubtedly show that there is a great deal of dissatisfaction as to the result of the Orders issued by the Government and the action taken by them in regard to the increase in the number of members of the backward communities in the public services. I wish to say that there is a great deal of misapprehension on the part of the members in respect of this matter. In the first place the expectation that a very material change was going to be brought about within a period of seven years was one which further thought would have shown was incapable of being realised. We have to consider not how many appointments there ~~xx~~ are in the service, but how many vacancies have occurred and how these have been filled up. A man entering the public service generally remains there for 30 to 35 years. So, assuming that the rate of recruitment is about ~~IX~~ 1/30th or 1/35th of the total Government establishments, it is clear that in seven years, it is impossible for us to reach ~~the percentage of~~ 50 per cent. Even if all the vacancies had been given to the members of the backward communities, it would have been impossible for that result to have reached.

Mr. K.C. BASAPPA: Why did the Government order so?

Rajamantrapravina K. HATTIAH: Government Order cannot change life. It was an expectation which a little more thought and consideration would have ~~announced~~ shown would be rather impracticable of attainment. I want to assure the members that at any rate, during the past few years after a change in the rules was made in respect of the classification of appointments as general and special, and after it was ordered that 75 per cent of all vacancies should be treated as special and open to backward communities, enforcement has been very rigid and exceptions are very rare. Now I happen to have a report before me which is not in the possession of the members and which has not been finally considered by the Recruitment Board, but I hope you will permit me to mention what I find in it.

In the year 1929-30 I find orders were passed in 25 cases where Brahmin candidates were appointed in special vacancies. Invariably the reason has been that no member of the backward community possessing the required qualification was available. I shall mention some of those cases. They are

(1) Special Vacancy No. 2517: The vacancy was advertised thrice, but no candidate belonging to the backward ~~community~~

communities applied for it.

(2) Special Vacancy No. 3818. Assistant Master, High School, Tiptur:

The vacancy was advertised twice. But No backward community candidates applied for the post.

(3) Special Vacancy Nos 741-5 of 28-29. Agricultural Inspectors on 50-4-70:

No applications were received from candidates belonging to backward communities and the proposal of the Director of Agriculture was approved.....

(4) Special Vacancy No. 168 of 28-30. Commerce Teacher, High School, Davangere:

No applications having been received from qualified backward community candidates, the appointment was approved in Government Order No.....

I can go on quoting instance after instance.

(5) Special Vacancy No. 856. Deputy Tahsildar, Hunsur:

The vacancy was advertised ~~twice~~ thrice. On both the occasions the appointed candidates did not join duty. The candidate in question had put in 10½ years service and had passed the L.S. and completed the S.S.I.C. course.....

(6) Special Vacancy No. 1188. Accountant, Civil Veterinary Department.

The vacancy was advertised twice. On the first occasion, the candidate did not turn up for interview. On the second ~~occasion~~ occasion, no applications were received.....

I want the members of this House to remove from their minds any idea that the rules are not being enforced. They are being enforced. But there are some cases in which exemptions may be necessary.

MR. D.S. MALLAPPA: Will not the Committee remove it better?

Rajamantrapravina K. MATTHAN: I will come to that later on.

Several members have asked "why not appoint some District and Taluk Shirastedars straightway?" In respect of this, I have to draw your attention to two points. Supposing a man is appointed as Taluk Shirastedar today. He will not be content to remain there for ever. Nor would the District Shirastedar. If you directly recruit non-brahmin candidate to these posts, they are not going to remain there. You have to think not only in terms of space, but in terms of time.

Secondly we have made every effort to recruit members of backward communities not only at the bottom of the various offices, but at various higher stages. There have been various difficulties. The post of the District Shirastedar or a Taluk Shirastedar is a very responsible one, and if the Deputy Commissioner has to depend on the District Shirastedar who is newly recruited from the College, the work cannot get on. The selection of people for appointments is not the only function of the District Shirastedar.

Mr. M.C. DAGAPA: I say let probationers be appointed and given two years training.

Rajamantrapravina K. MATTHAN: Even then I venture to think whether it would be wise or proper to appoint men straight way as District or Taluk Shirastedars. I venture to think that it is not possible.

Many of the members of this Council are

occupying responsible positions ~~of~~ as District Board Presidents and if I may refer to something that has come before me, ~~xxxxx~~ the President of the District Boards has recently proposed as follows:

"There is a vacancy of the head-clerk of my office. This has to be advertised. It is a special vacancy. I want your permission to ~~xxxx~~ promote the man lower down, and recruit a man to the bottom."

He is one of those members who has spoken in support of the resolution. When you feel the responsibility, you will hesitate to permit a raw recruit to occupy responsible positions.

MR. K. SIDDAIYA: These are exceptional cases.

Rajamantrapravina K. HANUMAH: I did not want to disclose your identity. There are exceptional cases as Mr. Siddaiya himself puts it. You cannot put raw ~~under~~graduates in responsible places. These are appointments which can render useful service to the head of the office and for that training is necessary. That training will not be complete in a year or two. They have to go through the mill and understand all branches of work before they rise to these high positions.

As regards recruitment to higher ranks of public service, Mr. Mallappa has tabled a resolution that direct recruitment to the grades of Deputy Commissioners and Heads of Departments should be made. I believe

he is quite serious. I say it is absolutely impracticable and if the member seriously proposes it, I can only say that he has not realised what he is talking about.

The idea that we can appoint people straightaway to high places is not practicable. I wish to claim that in spite of the numerous difficulties inharent in the problem, Government have tried their best to do everything in their power to remove the difficulties in their way. It has been repeatedly represented that for certain higher posts, raw graduates are unfit. We have provided that some of them may be appointed on probation incurring extra expenditure for the purpose of making a sort of additional appointment. But that cannot be done indefinitely and for every office. We have sanctioned training for three months being given in many cases. Members are aware that in the recruitment of probationers to the Revenue Department and other Departments, Govt ment have appointed a very large proportion of members of the backward communities and the result of that is not apparent from the statement before you We are fully aware of the various difficulties and I do not think the appointment of a Committee as is proposed is going to make any difference

I can understand that the appointment of a Committee would be necessary or useful if there was a big question of policy to be gone into. At the time of the appointment of the Miller Committee, there was the question of policy. Now the policy has been accepted. The policy of Government has been emphatically laid down and is being enforced. There is now no question of policy to be gone into. It is only a question of how far these rules have been effective and useful. There is the Recruitment Board on which there are both officials and non-officials. It is true that this Board has no power of appointment. This Committee either is not going to have that power. There is absolutely no reason why this Recruitment Board should not exercise all the functions that this Committee is expected to perform.

viz., that every encouragement has to be given to the adequate representation of the members of the backward communities in the public services

MR. D.S. MALLAPPA: It is not a permanent Committee?

Rajamantrapravina K. MATTHAN: There is no reason why this Recruitment Board consisting as it does of a number of Government Officers, and non-officials belonging to the backward communities should not do exactly what you want this special Committee to do. Every facility that the Board may desire, we are prepared to place in their hands. If necessary, we will increase the number of members of the

backward communities on the Board. I do not think therefore that any useful purpose would be served by the proposed Committee. I should say that the matter may be left to the Recruitment Board and the Government will authorise them to go into the matter very fully. Besides, the report an advance copy of which is in your hands, is coming up to Government and they propose to review the whole situation as disclosed in it, when it comes up before them. They will consider the whole matter, see what difficulties have cropped up and what can be done to remove them, and other defects. I therefore think that any further action as proposed by this resolution is unnecessary at present.

SRI. H.C. DASAPPA: Is this the first time that a consolidated report has been prepared for being reviewed?

Rajamantrapravina K. MATTHAN: Yes.

SRI. BAGALWADI DEVA GOWDA: We want the present membership of the Central Recruitment Board to be enlarged.

SRI. D.S. MALLAPPA: They must also investigate the situation.

Rajamantrapravina K. MATTHAN: It would be open to them to do so. We will increase the membership of the Board.

The resolution was not pressed.

The Council adjourned sine die.

Extract from the

Proceedings of the Legislative Council meetings

December 1930 Session.

CENTRAL RECRUITMENT BOARD.
30. JAN. 1931
No.

The third resolution asked for the appointment of a committee of non-officials and officials with a non-official chairman to enquire into the position of backward classes in the lower and higher ranks of service. It was explained that no useful purpose would be served by appointing a new committee and that the existing Central Recruitment Board itself might make suggestions and that if necessary one or two more non-official members might be added to the Board. On this assurance, the mover withdrew the resolution.

30.1.31

C.R.B with compts for favour of necessary action)

30/1/31

Action has already been taken in the matter and the connected file has been ordered to be placed before the Council at its next meeting (The file is under circulation.)

3/2/31

3/2/31

may be placed on the connected file

3/2/31

PROCEEDINGS OF THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:--

G.O. No. 2017-72/E.A.G. 525 dated 30th June 1921 directing the constitution of a Central Recruitment Board.

2. G.O. No. E. 4190-247/C.R.B. 3-26-1 dated 9th February 1927 directing that the above Board be re-constituted once in two years with effect from 1st July 1927.

3. G.O. No. 1020-28/C.R.B. 12-28-1 dated 30th July 1928 appointing two additional non-official members to the above Board.

4. G.O. No. 78-150/C.R.B. 2-29-1 dated 5th July 1929 directing the re-constitution of the Board for a period of two years from 1st July 1929.

Order No. 3605-60/CRB.15-30-1

Dated, Bangalore, the 10th Feb. 1931.

The question of increasing the representation of backward communities in the public service of the State has often been pressed on the attention of Government both in the Representative Assembly and in the Legislative Council. At the last session of the Legislative Council held in December 1930, one of the non-official members of the Council proposed a Resolution in the follow-

following terms:-

"That this Council recommends to the Government of His Highness the Maharaja, the desirability of constituting a mixed committee of non-officials and officials with a non-official chairman to enquire into the position of backward classes in (a) the ministerial and subordinate ranks of the State services and (b) the higher ranks of the State service and to report as to the measures needed to secure for them better representation in the Service."

During the discussion which took place upon this Resolution, some of the non-official members gave expression to the sense of disappointment felt by the backward communities with the rate of progress achieved in securing their representation in the several grades of the public service. The causes which have stood in the way of obtaining more satisfactory results in this respect, will be examined by Government in reviewing the report of the Central Recruitment Board on the working of the rules during the past ten years. But whatever these causes may be, it is clear that no useful purpose is likely to be served by appointing a new Committee as suggested in the Resolution. ~~Government observe that~~ It is the function of the Central Recruitment Board to keep watch over the recruitment of the services, to review the position from time to time and to suggest any modifications required in the rules or procedure, so as to ensure more rapid progress in the desired direction. The Board possesses all the facilities needed for the discharge of this duty and there is nothing

nothing to prevent it from undertaking the enquiry for which a new committee is now proposed. Government consider that the setting up of such a committee would, in the circumstances, be a needless duplication of agencies.

Government have however accepted the suggestion put forward by some of the members ~~of~~ the Legislative Council that the non-official element in the Central Recruitment Board should be increased and are pleased to direct that ~~three~~ two more non-official members should be appointed to the Board, raising their number from five to ~~eight~~ seven.

With this change, the composition of the Central Recruitment Board will be as follows:-

CHAIRMAN.

One of the Members of Council.

OFFICIAL MEMBERS.

1. The Revenue Commissioner in Mysore.
2. The Director of Public Instruction in Mysore.
3. The Inspector General of Police in Mysore.
4. The Chief Secretary to Government.

Non-official members.

5-12. ~~Eight~~ Seven Non-Official members.

SECRETARY.

One of the Assistant Secretaries to Government.

CHIEF SECRETARY ~~TO GOVERNMENT~~.

To

The Revenue Commissioner
" Director of Public Instruction.
" Inspector General of Police.
" Other Heads of Departments.
" Secretaries to Government.
" Deputy Commissioners of Districts.
Mr. B.Nagappa, Bar-at-law.,
Mr. Sylvester Pais, B.A.,
Khan Bahadur Mr. Mohamed Abbas Khan.
Mr. D.S. Mallappa,
Mr. Mannaji Rao Kadom.

Press Table.

No. 3661-63|CR13.15-30-2.
Dt| 10. 2. 1931.

NOTIFICATION.

In pursuance of Government Order No. 3605-60|CR13.15-30-1 Dt| 10. 2. 1931. directing that the strength of the non-official members in the Central Recruitment Board be augmented by the addition of three more members, Government are pleased to direct the appointment of the following gentlemen as additional members of the Central Recruitment Board. They will continue in office for the rest of the term of the Board, namely, up to 1st July 1931.

Stet

1. Mr. B. Murugesam Pillay,
   Member of the Representative Assembly
2. Mr. H.B. Gundappa Gowda, B.A.B.L.,
   President, Dt. Board, Hassan.

CHIEF SECRETARY TO GOVERNMENT.

To The Compiler Mysore Gazette for publication

Copies to the Additional members
C.R.Bd

S. O.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. 3605-60—C. R. B. 15-30-1, dated 10th February 1931.

Additional Members to the Central Recruitment Board.

Directs the appointment of two more ——.

READ—

Government Order No. 2017-72—E. A. G. 525, dated 30th June 1921, directing the constitution of a Central Recruitment Board.

2. Government Order No. E. 4190-247—C. R. B. 3-26-1, dated 9th February 1927, directing that the above Board be re-constituted once in two years with effect from 1st July 1927.

3. Government Order No. 1020-28—C. R. B. 12-28-1, dated 30th July 1928, appointing two additional non-official members to the above Board.

4. Government Order No. 78-150—C. R. B. 2-29-1, dated 5th July 1929, directing the re-constitution of the Board for a period of two years from 1st July 1929.

ORDER NO. 3605-60—C. R. B. 15-30-1, DATED 10TH FEBRUARY 1931.

The question of increasing the representation of backward communities in the public service of the State has often been pressed on the attention of Government both in the Representative Assembly and in the Legislative Council. At the last session of the Legislative Council held in December 1930, one of the non-official members of the Council proposed a Resolution in the following terms:—

"That this Council recommends to the Government of His Highness the Maharaja, the desirability of constituting a mixed committee of non-officials and officials with a non-official chairman to enquire into the position of backward classes in (*a*) the ministerial and subordinate ranks of the State services and (*b*) the higher ranks of the State service and to report as to the measures needed to secure for them better representation in the service."

During the discussion which took place upon this resolution, some of the non-official members gave expression to the sense of disappointment felt by the backward communities with the rate of progress achieved in securing their representation in the several grades of the public service. The causes which have stood in the way of obtaining more satisfactory results in this respect, will be examined by Government in reviewing the report of the Central Recruitment Board on the working of the rules during the past ten years. But whatever these causes may be, it is clear that no useful purpose is likely to be served by appointing a new committee as suggested in the Resolution.

It is the function of the Central Recruitment Board to keep watch over the recruitment of the services, to review the position from time to time and to suggest any modifications required in the rules or procedure, so as to ensure more rapid progress in the desired direction. The Board possesses all the facilities needed for the discharge of this duty and there is nothing to prevent it from undertaking the enquiry for which a new committee is now proposed. Government consider that the setting up of such a committee would, in the circumstances, be a needless duplication of agencies.

Government have, however, accepted the suggestion put forward by some of the members of the Legislative Council that the non-official element in the Central Recruitment Board should be increased and are pleased to direct that two more non-official members should be appointed to the Board, raising their number from five to seven.

No. 3605-60—C. R. B. 15-30-1, DATED 10TH FEBRUARY 1931.

With this change, the composition of the Central Recruitment Board will be as follows:—

CHAIRMAN.

One of the Members of Council.

OFFICIAL MEMBERS.

1. The Revenue Commissioner in Mysore.
2. The Director of Public Instruction in Mysore.
3. The Inspector-General of Police in Mysore.
4. The Chief Secretary to Government.
5. The Financial Secretary to Government.

NON-OFFICIAL MEMBERS.

Seven Non-official members.

SECRETARY.

One of the Assistant Secretaries to Government.

N. MADHAVA RAO,
Chief Secretary to Government.

To—The Revenue Commissioner in Mysore.
The Director of Public Instruction.
The Inspector-General of Police.
The Other Heads of Departments.
The Secretaries to Government.
The Deputy Commissioners of Districts.
6. Mr. B. Nagappa, BAR-AT-LAW.
7. Mr. Sylvester Pais, B.A.
8. Khan Bahadur Mr. Mahomed Abbas Khan.
9. Mr. D. S. Mallappa.
10. Mr. Mannaji Rao Kadom.
PRESS TABLE.

Exd.—P S. R. N.

W D 1801—G P B—715—11-2-31

CHIEF SECRETARIAT.

No. 3661-63—*C. R. B.* 15-30-2, *dated* 10*th February* 1931.

In pursuance of Government Order No. 3605-60—C. R. B. 15-30-1, dated 10th February 1931, Government are pleased to direct the appointment of the following gentlemen as additional members of the Central Recruitment Board. They will continue in office for the rest of the term of the Board, namely, up to 1st July 1931:—

1. Mr. P. Murugesam Pillay, Member of the Representative Assembly.
2. Mr. H. B. Gundappagowda, B.A., B.L., President, District Board, Hassan.

By Order,
N. MADHAVA RAO,
Chief Secretary to Government.

At the last session of the Legislative Council held in December 1930, one of the non-official members of the Council proposed a Resolution recommending the constitution of a mixed Committee of Officials and non-officials with a non-official Chairman to enquire into the position of backward classes in the subordinate as well as the higher ranks of the State service and to report as to the measures needed to secure for them a better representation in the service.

The matter was informally considered in Council on the 9th instant and it was decided that the setting up of a Committee of the kind proposed would be a needless duplication of agencies as it was the function of the existing Central Recruitment Board itself to keep watch over the recruitment of the services, to review the position from time to time and to suggest modifications in Rules and procedure to ensure more rapid progress in the desired direction. It was also decided to accept the suggestion put forward by some of the members of the Legislative Council that the non-official element in the Central Recruitment Board should be increased.

Orders have accordingly been issued directing the addition of two more non-official members to the Board, namely Mr. P. Murugesam Pillay, a representative of the Depressed Classes and Mr. H.B.

H.B. Gundappa Gowda, B.A., B.L., -
President, District Board, Hassan, thus
raising the number (of non-official members on the B^d) from five to seven.

The papers are submitted for His
Highness's gracious perusal.

dcg
11/4/31

2nd Member of Council.